

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE SULPHUR SPRINGS SCHOOL DISTRICT  
AND THE SULPHUR SPRING TEACHERS ASSOCIATION  
REGARDING TEACHER SALARY SCHEDULE PLACEMENT**

Whereas the parties recognize that mild/moderate certificated positions are difficult to fill;  
Therefore, the parties agree as follows:

1. Brenda Sparks will return to District employment effective August 7, 2017.
2. Notwithstanding the fact that she has been separated from District employment in excess of 39 months, she shall be given full credit for her SSUSD experience, and shall be placed on the salary schedule at Column VI Step 15.
3. This agreement is the product of unique circumstances. It shall not constitute precedent for modification of the parties' collective bargaining agreement or for additional memoranda of understanding.

Dated: 5-10-17

  
\_\_\_\_\_  
Joshua Randall, Assistant Superintendent  
Sulphur Springs Union School District

Dated: 5/5/2017

  
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Sulphur Springs Teachers' Association